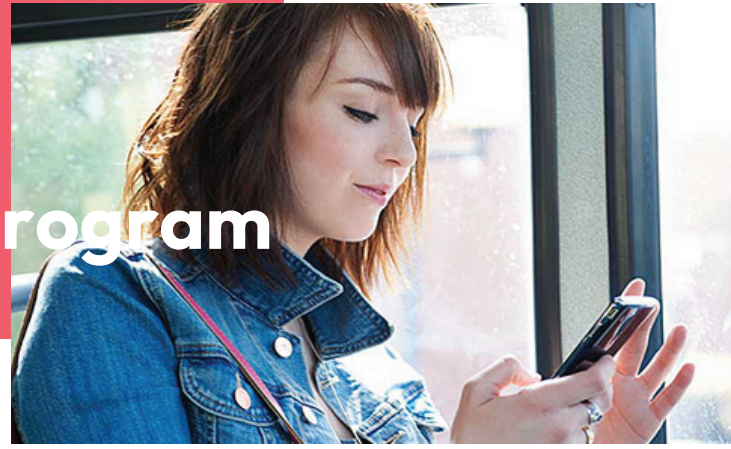




Australian PTY LTD Contractor Benefits Program



In addition to all the benefits you receive as a valued member of our contractor community, we offer several exclusive benefits tailored to our Professional contractors.

We've got you covered: Insurance

Having the right insurances in place ensures you are covered against any potential losses, legal defence fees or claims made against you. It safeguards you from the financial repercussions of professional malpractice. This involves anything from offering bad advice to making a mistake at work.

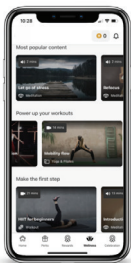
By opting into our Contractor Benefits Program, you will gain access to our comprehensive insurance solution, giving you the appropriate coverage and peace of mind while contracting through us.

Our insurance coverage includes:

| Summary of Coverage | Limit of Indemnity |
|------------------------|--------------------|
| Professional Indemnity | \$2 million |
| Public Liability | \$20 million |
| Products Liability | \$20 million |

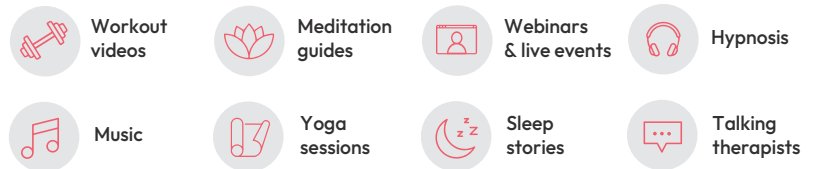
Exclusive perks: Financial wellbeing

We've secured a wide range of discounts and benefits from the biggest brands to help with life's essentials, such as groceries, gym memberships, and much more. Shop and save all year round on things that matter to you.



Keeping you well: Mental and physical wellbeing

Our online Wellness hub gives you access to free music, meditations, and workouts while our culture hub keeps you across Robert Walters news and updates. All ad free via the desktop app, mobile app, or through your smartwatch.



Caring for your cashflow: Weekly Pay

Amidst cost-of-living pressures, everyone is feeling the pinch. That's why we will pay you weekly, to keep your cash flowing via our Robert Walter's generated Recipient Created tax invoices.

How much and how fast can I get access?

If you choose to 'opt in' to our Contractor Benefits Program, you will be charged a service fee calculated as 1.5% of your gross hourly/daily pay rate during the period you work with us. The service fee will be subtracted from your weekly payment amount, meaning you will only pay for the hours you work. You will gain access to all benefits under this program on the commencement of your assignment and throughout your journey with us while making CBP contributions.

In choosing the right decision for you, you need to consider your personal and financial circumstances. We strongly recommend that you obtain your own independent financial and tax advice before you determine the most suitable option for you.